



SUNRISE BEACH FIRE PROTECTION DISTRICT

EMPLOYMENT APPLICATION

All applications can be picked up at District Headquarters, 30 Porter Mill Spring Rd, Sunrise Beach, MO. 65079 or online at www.sbfpd.org.

Minimum Requirements

- Minimum of 18 years old
- High School Diploma or GED
- Must hold a valid Driver's License
- Missouri Division of Fire Safety – Firefighter I & II
- Missouri Division of Fire Safety – Hazmat Operations
- Missouri EMT-B preferred – required within one year of hire
- NIMS 700, 100, 200 & 800 - Required at time of Academy start if not currently certified
- Must be able to pass a physical fitness test

Salary & Benefits

- 100% District paid health insurance
- 50% District paid health insurance for spouse/dependents
- Starting salary of \$52,052.00 + overtime
- 48/96 work schedule
- Paid vacation, holiday and sick leave with 50% buy back
- Short/Long term disability insurance
- Longevity incentive
- Missouri LAGERS L-6 retirement
- MO Critical Illness Pool Membership
- Paid EMT training – up to \$1,000.00

The Sunrise Beach Fire Protection District is an equal opportunity employer



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Hiring Process

Step 1 - All applications will be reviewed

- a. Applications must include copies of required certifications, driver's license and EMT license if applicable.
- b. Any application not properly submitted will be removed from the process

Step 2 – Physical Fitness Test

- a. Physical fitness test
Exam consists of 1.5 mile run in 16 minutes, sit ups, push-ups and pull ups
- b. Any candidate failing the physical fitness test will be removed from the process

Step 3 - Peer Review Team interview

- a. The Review Team will score each candidate.
- b. Candidates not recommended will be removed from the process

Step 4 – Fire Chief Interview

- a. Candidate finalists will interview with the Fire Chief
- b. The Fire Chief will make final determinations and offer positions to those candidates

Step 5 – Offer/Acceptance/Pre-Employment

- a. Candidates that are offered and accept a position must pass a pre-employment physical and background check.

Step 6 – Recruit Fire Academy

- a. Candidates will spend six (6) weeks training in the SBFPD Academy
- b. Living accommodations will be made available Monday through Friday to candidates

Step 7 – Probationary Period

- a. Candidates will be assigned to shift and complete their first year and annual training requirements, including physical fitness requirements

Step 8 – Swearing In

- a. Candidates completing their probationary period will be sworn in as Firefighters with the Sunrise Beach Fire Protection District.

PERSONAL INFORMATION

Name: (Last) (First) (M.I.) Social Security #

Address (Street) (City) (State) (Zip)

Years at present address? If less than 2 years at present address, list previous address:
(Street) (City) (State) (Zip)

Home Phone Work Phone Cell Phone

In case of emergency please notify:
(Name) (Phone)

Drivers License Number: State Exp. Date

Have you ever received a moving traffic violation? Yes No

If so, please explain

Have you ever been charged or convicted of a criminal offense? Yes No

If so, please explain

Do you own a vehicle? Yes No (Year) (Make) (Model)

Automobile Insurance Carrier (Company) (Agent) (Coverage/limits of liability)

EDUCATION

Highest grade level completed:

REFERENCES

Three local references you have known for at least two years. Do not list relatives or former employers.

NAME/ADDRESS	DAY/EVENING PHONE	HOW LONG HAVE YOU KNOWN?

ADDITIONAL INFORMATION

How did you learn of the Sunrise Beach Fire Protection District? _____

Why do you wish to become a member of this organization and why do you feel you would be an asset to the organization?

CONSENT/SIGNATURE

I testify that all the information contained within this application is true to the best of my knowledge. I understand that the Sunrise Beach Fire Protection District will verify all information contained within this application and perform the following reference checks: Driver's License Record, Criminal Background, Credit and references as stated above. Should you knowingly mislead or falsify any answers to the questions on this application you shall be disqualified for employment/membership with the Sunrise Beach Fire Protection District.

Applicant's Signature _____

Please attach a copy all required documentation listed in this packet.